

**BUILDING SERVICE 32BJ BENEFIT FUNDS
COVERAGE UNDER THE BENEFIT FUNDS THROUGH
COLLECTIVE BARGAINING OR PARTICIPANT AGREEMENT ONLY**

Coverage under the Building Service 32BJ Benefit Funds ("Funds") is available only to your employees (and their dependents) who are covered by the collective bargaining agreement between you and Local 32BJ (or collective bargaining agreement with another union that specifically provides for contributions to any of the Funds). It is unlawful for you to seek coverage for your non-bargaining unit employees absent a written agreement between you and the Funds. It is unlawful under any circumstances for you to seek such coverage for persons who are not your employees.

If you wish to provide health coverage for your non-bargaining unit employees, you must request a participation agreement from the Funds. Direct your request in writing to Kevin Toomey, Director of Employer Services, 25 West 18th Street, New York, NY 10011 or email ktoomey@32bjfunds.com. Each participation agreement is subject to Funds' trustee approval. If you have any questions, please call Kevin Toomey at 212-388-3518.

Please be advised that in the event the Funds find that you are reporting non-bargaining unit employees and/or non employees on your reporting to the Funds, benefits for those persons will be terminated immediately and the Funds will seek to recoup from you benefits that may have been paid to them.